FINANCIAL TIMES



Immigration crackdowns are bad economics

'Competent jerks' have an office shelf life

Volcano watch Icelanders flee latest eruption

Smoke billows from a volcanic cruption on the outskirts of the Icelandic torn of Grindark, yesterday, just hours after its residents were evacuated for the second time since November.

It is the fifth volcanic cruption in two years in the Reykjacins region, southwest of capital Reykjavik. The last one courred in mid-December.

In recent weeks authorities have built barriers of earth and rock in a bid to prevent lava flows from reaching Critardia, but the latest eruption has penetrated the town's defenses. Iceland's revision Good in Tornication Johannes-tracture "may be under threat," Iceland has more than 90 active more than 90 active more than 90 active more than 90 active onces. In 2010, ash clouds from the Eyginaljalökull volcano spread across. In 2010, ash clouds from the Eyginaljalökull volcano spread across Europe, grounding thousands of flights that experts do not expect the Grindarik eruption to cause similar disruption.



Banks say US consumers upbeat but poll shows voters fail to credit Biden

● 13% of Americans feel better off ● Iowa Republican caucuses today ● Haley closest Trump rival

CLABE JONES – WASHINGTON

The biggest US banks believe American
consumers have weathered the Federal
Reserve's cycle of interest rate rises in
good shape, but voter surveys show joe
Biden is getting no credit shead of this
Voters in lows will fire the starting
gun on the Republican presidential
nomination process today by holing
caucuses to select their choice. Former
president Donald Trump is widely
expected to land a commanding victory,
easing his path to the party's montation to face off against the incumbent
Biden.

contest, but a poll yesterday showed that just 13 per cent of Americans feet they are better offunder Biden. Inflation declined from a high of 9.1 per cent in 2022 to 5.4 per cent in December, while unemployment stands at 3.7 per cent. And in recent days executives from the country's four largest banks – JPMorgan Chase, Bank of America, Citgory and Wells Fargo — said during earnings calls that consum-



ers were resilient. "The financial health of our consumers remains strong," Wells chief Charlie Scharftold analysts.

BofA chief financial officer Alastair Borthwick said the financia officer Alastair Borthwick said the finances of the bank's customers remained in good shape, even if most consumers accounts were not quite as full as they were in the middle of the pandemic.

Leading that they're still in the gandicating that they are still the gandicating that gandicating they are still the gandicating that they are still the gandicating that gandicating the gandicating they are still the gandicating that gandicating the gandicating t

as they continue to spend, and defaults have started to climb.

"While average deposit balances per customer continue to decline from their peak, they remained above prespandemic levels as wage growth has more than offset increased spending." Schaff said. "Having said that, there are cohorts of customers that are mer cohorts of customers that are mer cohorts of customers that even the company of the peak of the bank than in the past thanks to uppreciated the precision of the precision of the precision of the precision of the past thanks to uppreciate deposit of the precision of the precision of the past thanks to uppreciated the precision of the past thanks to uppreciate deposit of the past thanks thanks the past thanks the

Atlanta Fed president Raphael Bostic has said price pressures could "see-saw" if policymakers cut rates too soon, warning that the descent towards the 2 per cent goal is likely to slow.—page

▶ Kerry to quit climate role John Kerry, the top US climate diplomat, has said he will retire in coming months, ahead of an election that could return Donald Trump to the White House. He turned 80 last month.— PAGE 4

The Business Life column with Anjli Raval, the Lex column and the FT crossword can be found today on page 15.

Analysis ► PAGE 8

China	RMB30
Hong Kong	HK\$33
India	Rup220
Indonesia	Rp45,000
Japan	¥650(incJCT)
Korea	W4,500
Malaysia	RM11.50
Philippines	Peso 140
Singapore	S\$5.80(inc GST)
Taiwan	NT\$140
Thailand	Bht140

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Goldman steers buyout bosses 'back to the future' as cheap money runs dry

Private equity can no longer rely on borrowing cheap money to fuel returns, and will have to go back to its roots by sourcing good deals and mak-ing operational improvements, accord-ing to the head of Goldman Sachs's investment business.

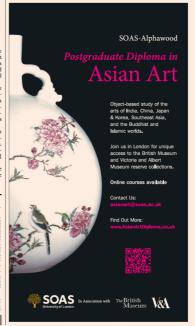
tion sprees. Falling interest rates raised asset values and cut the cost of capital. "Over the past 10 years you could rely on lots of leverage, cheap cost of capital and multiple expansion, and you made your returns that way," said Nachmann. "That will be harder to do going forward."

roots by sourcing good deals and making operational improvements, acciding to the head of Goldman Sachs's
investment bisniess.

Private equity will look different over
the next 10 years than it looked over the
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geted undermanaged divisions of large companies or private companies that could be improved. A lot of the returns will come from sourcing really good opportunities and then the operational improvements." Bankers and industry executives are expecting to see more corporate carve-

	W	orld I	Mark	ets					
REN	CIES					GOVERNMENT	BONDS		
	Jan 12	Jan 5		Jan 12	Jan 5	Yield (%)	Jan 12	Jan 5	Ch
	1.097	1.098	€/\$	0.912	0.911	US 2 yr	4.17	4.31	-0.1
	1.276	1.275	£/\$	0.784	0.784	US 10 yr	3.95	4.03	-0.0
	0.859	0.861	€/£	1,164	1.162	US 30 yr	4.19	4.22	-0.0
	144.725	144,140	¥/€	158.698	158.244	UK 2 yr	4.17	4.24	-0.0
	184,690	183.808	£ index	82.104	81.618	UK 10 yr	3.98	4.03	-0.0
€	0.933	0.930	SFr/£	1.086	1.081	UK 30 yr	4.42	4.44	-0.0
рто						JPN 2 yr	0.00	0.01	-0.0
		Jan	12	Prev	%chg	JPN 10 yr	0.59	0.60	-0.0
oin (\$)		44100	00 4	3348.52	-4.85	JPN 30 yr	1.57	1.58	-0.0
reum		2680.	24	2620.00	2.30	GER 2 yr	2.52	2.62	-0.1
						GER 10 yr	2.18	2.20	-0.0
MOE	ITTES					GER 30 yr	2.39	2.42	-0.0
		Jan		Jan 5	%Week				
VTI\$		73.		74.00	-1.11				
rent \$		78.	66	78.99	-0.42			Prices are latest	for editio
2		2029	15 :	2039 55	-0.51		De	ta provided by 8	Agmingst



INTERNATIONAL

Netanyahu declares 'nobody will stop' Israel

Premier brushes aside casefire calls and hits at South African claims

Nebizules — Tel. Aviv

Medizules — Tel. Avi the to do whatever was necessary to secure the the release of the captives.

The demonstration continued for 24 hain hurs, including a 100-minute "solidarity strike" yesterday morning by the Histaidrut national labour union, academic institutions and various private sector companies. Demands from hostinger in the comprehensive to completely stop the water to facilitate a comprehensive there are the comprehensive the compre

Turkey censorship

Ankara tells providers of web services to restrict **VPN** access

Turkey is tightening its censorship of the internet months before an impor-tant election, highlighting concerns that President Recep Tayyip Erdoğan's government is further restricting civil liberties.

liberties.

Documents seen by the Financial Times show that Turkey's Information Technologies and Communications Authority (BFIX) told internet service providers a month ago to curtail access to more than a dozen popular virtual private entwork services.

At the same time, social media site, X and the same time, social media site, X are successed to the same time and th

group's rivals. X said it would have faced aban in Turkey had it not compiled with theorder.

The latest interventions against online content, which come ahead of local elections in March, have fuelled concern that the government is further stilling independent sources of news and information in the country of Sommers, and the stilling independent sources of news and information in the country of Sommers, and the stilling independent sources of news and information in the country of Semmers, we set made it have been stilling in the part of the stilling in the part of the stilling in the stilling in

ment censors briefly interfered with access to X.

The BTK told internet providers to block access to K VPN services, including TunnelBear, Surfshark and CyberGhost, and report back to the regulator on their progress, according to the documents. The BTK did not respond to a request for comment.

VPNs — which allow users to route online traffic through an encrypted virual tunnel — are widely used in Turkey and many other countries to circumsent control of the comment of the comment

Ukraine war. Winter offensive

Russian air onslaught piles pressure on Kyiv

Defences struggle to cope as Kremlin boosts arsenal with

Iran and North Korea missiles

SON SALL RETIRONE - LONDON CHRISTAN DAWNES - SEQU.

ROWN OLAR CAPE - SEQU.

ROWN OLAR CAPE - MILLER - CYIV

AND CHRISTOPHER MILLER - CYIV

The deep subway tunnels of the Luky-anivska metro station in central Kyiv

anke for an ideal air raid shelter. The building lies just across the street from the Artem weapons factory and was damaged when Russia targeted the area last month in one of its biggest air strikes of the war.

Ukraine has had a touch great a real cape.



and effective way of taking down drones and occasionally cruise missiles too, according to Oleksandr, a soldier who has manned a mobile defence team outside Kyiv.

But such units are now struggling to manocurve in deep anow, leaving the next layer of Urkraine's air deeman struck layer of Urkraine's air deeman for the Middle East and could supply Russia' with a few hundred' just to start, add behama Ben Talleblu, seniorated the start of the such as the German provided RES. T and SAMP! from France and talky to intercept the missiles and drones.

Russia' alleged use of North Korean ballistic missiles in Ukraine, which would violate UN sanctions, has unless that the such that week, Russian officials have can be such as the such that the such that the such that week, Takes and fidicals have displayed the such that the suc

needs to make

which in turn would allow Washington to send more of its own stocks to Ukraine. The UK's £2.5bn military aid package announced on Friday included a significant commitment to procure

FT FINANCIAL TIMES FTWeekend FINANCIAL TIMES MAKE A WISE INVESTMENT

FINANCIAL TIMES

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Up to 30% rise in German insolvencies projected for this year

MARTIN ARNOLD — FRANKFURT GUY CHAZAN — BERLIN

Restructuring experts warn that many so-called "zombie" companies kept afloat after the pandemic by generous government aid and a suspension of the obligation to file for bankruptcy — caus-ing insolvencies to drop to unusually low levels — are now collapsing.

ing insolvences to drop to unusually low levels—are move collapsing.
Already since the start of this year, several well-known German companies have filed for insolvency, including the department store chain Galeria Karstadt Kauflof and Hampung-based bag maker Bree, whose customers include chancellor Old Scholz.
But of the Commany's commonic stagmation, combined with high interest rates; rising wages, elevated energy prices and a government budget squeeze. This is expected to push insolvencies up between 10 and 30



would still be one of the world's weakest big economies and several analysts have cut their forecasts since the government cut spending plants fill a Gobm hole in its budget left by a constitutional court ruling against off la Aces bet funds. Jonas Eckhardt, specialist at restructing advisers Falkensteg, said the weak economy was making it harder for commence for pass on higher nearest

labour and raw material costs via higher prices.
He is predicting that insolvencies will rise more than 30 per cent in 2024 among companies with annual revenues in excess 6 Ct0mm.
Many of the bigger groups going bust last year were fashion retailers, transport providers, real estate companies and auto suppliers. There were also high numbers of collapses among German acre homes and clinics as they struggled to pass on higher wage and energy costs to the health hismarance system.
Bankruptcies have been rising across much of the world, according to German insurer Allianz, which forecast a 6 per cent increase in global insolvencies last year and a 10 per cent rise this year.

INTERNATIONAL

Beijing rhetoric highlights falling support for DPP in Taiwan poll

Party's presidential win offset by solid showing for Kuomintang in legislature

ACTION MILE—TAIPEI

ACTION THE THE MILE TAIPEI

CATIA Freeman, an expert for the China programme at the United States Before Taiwan's voters went to the polls land, if the DP had to win, these circumstances are not active properties of the China programme at the United States I land, if the DP had to win, these circumstances are not active properties of the China programme at the United States I land, if the DP had to win, these circumstances are not active properties of the China programme at the United States I land, if the DP had to win, these circumstances are not active properties of the China programme at the United States I land, if the DP had to win, these circumstances are not active properties of the China programme at the United States I land, if the DP had to win, these circumstances are not active of the China programme at the United States I land, if the DP had to win, these circumstances are not active to be a considered by the continued of the China programme at the United States I land, if the DP had to win, these circumstances are not active by the active of the China programme at the United States I land, if the DP had to win, these circumstances are not active by active of the China programme at the United States I land, if the DP had to win, these circumstances are not active by a consideration of the China programme at the United States I land, if the DP had to win, these circumstances are not active by a consideration of the China programme at the United States I land, if the DP had to win, these circumstances are not active by the constitution of the China programme at the United States I land, if the DP had to win, these circumstances are not active by the constitution of the China programme at the United States I land, if the DP had to win, the constitution of the China programme at the United States I land, if the DP had to win, the constitution of the China programme at the United States I land, if the DP had to win, the constitution of the China programme at the United States I land



increased its number of lawmakers from 58 to 52.

The parliamentary balance is held by two independents learning towards the MTM and eight seats for the Taiwan and people's party, an upstart force that ran on an opposition agenda but is prepared to co-operate with either of the big parties on specific success and the prepared to co-operate with either of the big parties on specific success and the propared to the peaker in early February. The KMT wants that Ku-yva, a politic claim who lost the last presidential election to Tsia. Although the post is not particularly powerful, it could play an outside old in cross-Strait relations. This is because the speaker is also chair of the Taiwan Foundation for Democracy, a state-backed non-profit through which Taiwan foundation for Democracy, a state-backed non-profit through which Taiwan Lawmakers fits into democracies with western democracies with western democracies with which it does not should not a state and the profit of the profit of

be able to

has support the other of opposition





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INTERNATIONAL

Fed official warns against early rate cuts

Atlanta president points to potential inflation see-saw if easing occurs too soon

CLAIRE JONES — WESHINGTON

CLAIRE JONES — WESHINGTON

CLAIRE JONES — WESHINGTON

CLAIRE JONES — WESHINGTON

At top Federal Reserve official has said attent the result inflation could "see-saw" if policy with extensive side from you inflation, moving forward". There was, he said, "some head of a December consumer price index read-leasent towards the central banks" is remarks came ahead of a December consumer price index read-leasent towards the central banks are consumer price index read-leasent towards the central banks are with the came of the consumer price index read-leasent towards the central banks are with the complex of the consumer price index read-ling, which showed headline inflation drifting up to 3-4 per cent from 3-1 per under the consumer price index read-ling, which showed headline inflation diffitting up to 3-4 per cent from 3-1 per under the consumer price index read-ling, which showed headline inflation diffitting up to 3-4 per cent from 3-1 per under the consumer price index read-ling, which showed headline inflation diffitting up to 3-4 per cent from 3-1 per under the consumer price index read-ling, which showed headline inflation diffitting up to 3-4 per cent from 3-1 per under the consumer price index read-ling, which showed headline inflation diffitting up to 3-4 per cent from 3-1 per under the consumer price index read-ling, which showed headline inflation diffitting up to 3-4 per cent from 3-1 per under the consumer price index read-ling, which showed headline inflation at the consumer price index read-ling, which showed headline inflation of the consumer price index read-ling, which showed headline inflation at the first was a started to a sea and the true in shifting from their current 23-year high of the consumer price index read-ling, which showed headline inflation at the first was a started to a sea and the first was a started to a sea and to take their time in shifting from their current 23-year hi

with rate-setters' expectations of three cuts, while Bostic-sees just two.

"Markets hear what we are saying—
"Markets hear what we are saying—
pretty clear." he said. "But it is no been pretty clear." he said. "But it is no been pretty clear." he said. "But it is no been pretty clear." he said. "But it is no been pretty clear." he said. "But it is not been that a recent surge in shipping costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the back of disruption to traffic in the Succ Canal caused by the targeting costs on the continued to the cost structure for the target can be a successful to the cost structure for the targeting to the said to the cost structure for the targeting to the cost shift its focus from inflation to job creation and the cost structure for the said. Successful the cost structure for the cost s

US politics

Kerry winds down climate role to help Biden win re-election

John Kerry, the chief US climate diplomat and former presidential candidate, will retire in the coming months, shortly before a US election in November that could return Donald Trump to the White House.

Kerry, who turned 80 last month, told

Kerry, who turned 80 last month, told staff on Saturday that he would remain in his post until the end of winter or early spring, according to a person anillar with his message.

According to Axioo, which first reported that Kerry would step back, the former Massachusetts senator, 2004 from the control of the control of

The former presidential candidate will remain in his post until the end of winter or early spring

Winter or early spring

Kerry was appointed to the role of special climate envoy by Biden in 2020.
Mand has since worked to mend the USs tattered credibility on climate change to the control of the Co

South Africa. Poll run-up

Opposition seeks to build on Cape Town success

Democratic Alliance must win over sceptical black voters if it is to prevail over ANC

Cape Town mayor Geordin Hill-Lewis gazed from the window of his office on to a dilapidated train station that has been neglected by South Africa's gov-ernment and vandalised by criminal

"The network has been all but stripped bare," Hill-Lewis, a rising star of the main upon store the main upon the m



The DA has run Cape Town, a city of 5mm people famed for its spectacular views of Table Mountain and beautiful coastiline, outright since 2011. As may of South Africa's cities, including Johann policy and Africa's cities, including Johann policy and Africa's cities, including Johann policy and the policy and the counter that mage in Cape Town. That is despite the fact that the city wealth, which makes up 70 per cent of the wider Western Cape area's relatively prosperous economy, belies a much darker reality of impovershed to understand the DA's reparts of the wider Western Cape area's relatively prosperous economy, belies a much darker reality of impovershed to understand the policy of the wider Western Cape area's relatively prosperous economy, belies a much deather reality of impovershed to understand the successful to counter for the successful to the wider Western Cape area's relatively prosperous economy, belies a much deather reality of impovershed to understand the successful to counter the successful to the counter of the successful to the outer with a substance of the successful to the counter that makes up 70 per cent of the dark to a mixture of the successful to the successful to the counter of the successful to the wider western the successful to the successful to the counter of the successful to the successful to the counter of the successful to the successful to the counter of the successful to the successful the successful to the successful the successful the the successful to the successful the Former leader Helen Zille's con

He seems to be cut from a different cloth from the rest of them."
This is reflected in local polls. According to a recent survey by the Social Research Foundation, the DA is likely to lift its vote in this year's general election from 55 per cent to 66 per cent in the Western Cape. By comparison, the party

scored only 21 per cent in the 2019 general elections, underlining its difficulty in translating provincial success to a mational stage.

Still, some South Africans are voting with their feet, with wealthy people from Johannesboug-selling and more with their feet, with wealthy people from Johannesboug-selling and more from Johannesboug-selling and more than the Eastern Cape, one of the country's most deprived provinces, have also long come to the Western Cape to work in agriculture, tourism and other Jobs lacking at home. Cape Town's unemployment rate of 25 per cent, while still high, is nearly 10 per centage points below the national average.

Hill-Lewis said at least 3000 people could be a supported to the still be a supported to the still be a supported to the support of t

Additional reporting by Joseph Cotterill

Guatemala's new president must fight tough odds to make good on anti-corruption promise

CHRISTINE MURRAY — GUATEMALA CITY

During a fraught, months-long transition from the previous government, Guatemala's president-elect received genovery visible sign of support indices, "Jonathan Menkos, Arevalo's chosen finance minister, told the public prosector's building to the public prosect

nous groups camped in tents outside the public processor 's building to help ensure he could take office. We are all here for the same reason, the resistance, for democracy," said 54-year-old Santos Brigido Menchú in the campin Guaternal Ecy this week. "Are valo, known as a consensus-aumin Guaternal Ecy this week." Are valo faced a series of attempts when the grand of the completion and cover Bernardo Arivalo faced a series of attempts by prosecutors to block him from taking office. But following backing from the US as well as grassroots supporters, Arrivalo was inaugurated yesterday state first Guaternalan president in decades considered an outsider from the political and businesse stablishment. Voters in Central America's largest economy hope the moderate former diplomat can root out deep-seaded collegionat can root out deep-seaded collegionat can root out deep-seaded corruption and create jobs to halt the flow

Guatemala's tense transition is taking place as advocates worry about democratic backsliding across the region and as the US is laser-focused on trying to stop migrants heading for its border. A frivalle, who some supporters call — he won 58 per cent of the wate — and the freedom to shift around the country's bradget.

But he is likely to face hostile prosecutors and a public with a history of discontent against its governments, while his party lacks a national political structure and experience. Are valos party will be the third-largest in congress with only 25 of 160 seats, so support from other groups will be crucial. A reviael's election marked a watershed moment for Guatemal's temperatures of the property of the control of the drive when the CLCG OFF DEACH and corruption mission began prosecuting members of the elite, including then-president Otto Pérez, in 2015. The CICIG was kicked out in 2019, and the period of operation was followed by a

fierce backlash against prosecutors and journalists involved, many of whom fled to calle or were imprisons. Arrivalo's Movimiento Semilla grew out of a protest movement that gained momentum during this period, though he has a more conciliatory style than the leaders of some neighbouring countries. Conservative business leaders are



now mostly sanguine about Arévalo, several people said, though a small group still believed prosecutors' claims of electoral frame. Think Arévalo make he provides several people said, when the provides several people said always the provides and subset of the provides several people said abuses. The said Roberto Arzú, a Guatemalab ussinessam who had previously sought to run for president. Guatemala's conomy is broadly stable but its per capita outpuit is still one of her region's posense. It make to its per aprahe position it could benefit from a sawy from China and closer to blet. Ris is also the most populous country in the world that still diplomatically recognises Taiwan, a tie that Arévalo has sowed to maintain while also secking to increase trade with China.

Rating agency Moody's scores Guatemala's sovereign debt just one notch below investment grade, a level Mean and colors to blet. When the said the wanted to reach by the government is find, but were the said to the provides and the world that stream to be considered to be considered to a find the provides and the wanted to reach by the government is find to the time this government is find to the time this government is find to the will have left the country with a much better investment climate, "Merchos said Roberto Arzú, a Guatemala businessa and violated campaign finance rune, and violated campaign finance to list and violated campaign finance to list



THE COLOUR OF EXCELLENCE

This is our green seal. Since 2015, it is the new mark of our watchmaking excellence. There is nothing to distinguish it from any official seal, yet its inscriptions and colour make it unique. Its green hue attests to the superlative standards of both quality and performance to which we hold every single element of any and all of our watches: precision, water-resistance, autonomy, reliability

and durability. For this simple seal bore witness to the epic journey each has undergone in our workshops, from initial sketch to final tests before shipping. Of all the components which compose our watches, this seal is not the hardest to manufacture but it is wholly our own and its value is immense. Because it carries the promise of our unwavering commitment.

#Perpetual



Action stations Shell and Osprey among those racing to meet UK's need for EV charging points, especially at forecourts • LEX

Companies&Markets

Reinsurers in pullback from Middle East regional risk

- Get-out clauses placed in contracts
- Threat of rising cost for businesses

and raise" a number of concerns such as whor what defines escalation".

Remisurers had a bo demanded higher protect against a fill-scale Middle concerns the data of the prices, and pushed primary insurers to expend the drive up costs and risks for businesses operating in the region.

The pullback from reinsurers reflects mounting concern in the financial exceptor over the direction of the war between fixed and Hamas.

The get-out clauses had been inserted into some contracts drawn up with insurers as part of turn-of-the-pear policy renegotiators, four market pears policy renegotiators, four market pears problem of increase price and reduce coverage in a meaning-price and terrorism policies.

The industry has about \$100 of fixed exposure the vent, some businesses had opted to renew insurance policies with a fixed through political violence and terrorism policies.

Remisurers have between them about socious said, \$200 of increase price and reduce coverage in a meaning-price and terrorism policies.

Remisurers have between them about socious said, \$200 of increase price and reduce coverage in a meaning-price and terrorism policies with a confidence of the price and the price and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation and the prices after years of losses from inflationation

ticipants said. Such clauses were new and had not been used before, two of themsaid.

If triggered, it would mean that the insurer would not from that point have reinsurance coverage for any newly responded more severely by excluding responded more severely by excluding

and had not been used before, two of them said. If triggered, it would mean that the insurer would not from that point have reinsurence coverage for any newly underwritten premises or other as such as a commercial building damaged by a rocket attack. The increased six would then probably be passed to the control in the crope digher premismos of the state of the comment. Hannover Resaid would then probably be passed to the control in the crope digher premismos of the comment. Hannover Resaid would then probably be passed to the control in extremely high, said and the tender of the comment. Hannover Resaid with the comment of the comment of the comment of the comment of the problem of the research when the comment of the problem in that region for the foreseeable future."

The marine market has been affected by a rise in the cost of travel through the

ne foresceable future."
The insurance sector has about \$10bn fexposure to Israel through such polita al violence and terrorism policies, coording to industry estimates. One reinsurance broker said it was bizarre" that some insurers had recepted such cancellation clauses, hich they said would fied inucratism. These added charges have risen 100 to 15 times in recent months.

Red hot Bullishness on economy and waning rate fears push Tokyo stocks to 33-year high





SoftBank boss used Silicon Valley home as loan security

SoftBank founder Masayoshi Son has piled debt on the Silicon Valley man-sion he acquired for a record sum, using the showpiece house as security for a multimillion-dollar loan.

Son tapped his nine-acre estate in Woodside, California, for cash in December 2019, at a time when his com-pany's fortunes were cracking under the weight of a failed WeWork initial public

weight of a failed WeWork initial public offering and Son was struggling to raise billions for asccond Vision Fund.
Public records show SV Projects LLC, the Delaware-registered entity Son used Proble records show SV Projects LLC, the Delaware-registered entity Son used to the Control of the

Technology. Semiconductors

AI helps drive revival for chipmakers

Analysts see a 'turning point' for the \$600bn sector but

question speed of recovery

TIM BRADSHAW — LONDON CHRISTHAN DAVIS — SEOUL The semiconductor industry has begun the year with powing condidence that it left its latest cyclical downturn behind in 2023, as analysts hall a "turning point" for the \$600h market.

But behind headline forecasts of a double-digit recovery in chip spending his year lies uncertainty about how broadly based that bounceback will be, as rising demand for the high-priced processors designed for artificial intelligence is offset by a more must continue to the control of the high-priced processors designed for artificial intelligence is offset by a more must control of the high-priced processors designed for artificial intelligence is offset by a more must control of the high-priced processors designed for artificial intelligence is offset by a more must control of the high-priced processors designed for artificial intelligence is offset by a more must control of the high-priced processors designed for a strengt in a feet in dustry. Association, which represents a majority of global chipmakers, said worldwide sales climbed to \$48bn in November, rising both an annual and quarterly basis for the first time in more than a year. Monthly sales peaked above \$500 hu during the high priced processors and the priced processors. I was a strength of the priced and the high priced processors and the priced priced priced priced by the priced pri

up high-performance chips as generative AI took of following ChatGPT's
breakout success.
Taiwan Semiconductor Manufacturing Company, the world's largest chip
producer, last week reported fourthquarters ales that were flat on the previcutous of a decline. TSMC has benefited
from its position as the go-to supplier
to the most advanced chips for companies suchas Apple and Nvidia, which are
prepared to pay more to gain a competitive edge in products that their own customers are willing to shell out for.
Even though Apple's Phone sales
have been under pressure alongide the
rest of the smartphone market, Nvidia,
which are the substance of the company of the company
substance of the prosure alongide the
rest of the smartphone market, Nvidia
sustomers have been linking up to buy its
high-powered AI processors. It is only
sust starting to active up with demand.
Executives at Nvidia, whose stock tripeled in value during 2025, as dat at the
Consumer Electronics Show in Las

bow you'll get unit growth until the second half of 2004; he said.

The slip industry as swung between shortages and surpluses for deads. The latest downturn began in the summer of 2022, with the industry continued to the state of the stat



quarter. During a year-long supply glut between 2022 and 2025, Korsan memory chipmakers SK Hynix and Samsung both slashed production as they suffered multibillion-dollar losses.

But now Kwak Nob-jung, chief executive of SK Hynix, which has pioneered the development of so-called "high bandwidth memory" chips used in Al exverse, is more optimistic. He said the South Korsan memory chipmaker was animig to double its market capitalisation over the next three years, as it ments in the systems needed to train Al systems.

Samsung, which produces both logic and memory chips, this month reported its smallest year-on-year decline in profits in five quarters.

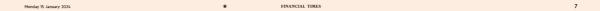
Samsung, which produces both logic and memory chips, this month reported its smallest year-on-year decline in profits in five quarters.

Share prices of some of the world's biggest chipmakers, including Intel. AND and Nividia, generated big gains during 2023 as investors anticipated the conductor cycle accelerating through 2024 to peak in [the first half of] 2025, resulting in [roughly] 20 pect confluctor cycle accelerating through 2024 to peak in [the first half of] 2025, resulting in [roughly] 20 pect confluctor cycle accelerating through 2024, resulting in [roughly] 20 pect growth this year and a mid-teen growth in 2025, "said analysts at Jefferies in a recent note to clients.

But at at time when unit volumes were languishing, a rise in average selling prices had been the decisive factor in the return to revenue goven, said Penna hange tens of thousands of dollars for its Al systems, they sell in relatively small volumes.

"All is not a smartphone and that the problem," he said. "Ris not big numbers





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COMPANIES & MARKETS

BlackRock's \$12.5bn GIP deal set to recast sector

Partners are counting on infrastructure investments driving growth as private capital enters phase of consolidation

BROOKE MASTERS AND ANTOINE GARA

BROOKE MATERS AND ANTONE GARA
WEW YORK
BlackRock chief executive Larry Fink
has been searching for years for the
right private markets partner to make
his \$10tm money manager as formidable
a participant in alternative investments
at its intraditional asset management.
His overtures to private equity, priate credit and hege funds rarely go
act credit and hege funds rarely go
or business models clashed. When the
laternatives businesses became
intrigued by the idea of a tie-up, they
proved unwilling to give BlackRoet the
majority control it wanted.
Global Infrastructure Partners was
different. When Fink and GIP founder
Adebayo Quantes ime to or an October

majority control it wanted.
Global Infrastructure Partners was different. When Fink and GIP founder Adebayo Quanlesi met for an October dinner at Fasano, an Italian restaurant steps away from Rockeeller Center in Gardin and Control of the Control

P's president, that he wanted e dealdone. Fink and Ogunlesi, who met when ey worked at First Boston before it as bought by Credit Suisse in the 80s, shared a vision that infrastruc-



ture investments would be what Small called "the fastest-growing part of the private markets" in the coming years. They also believed that private and the fastest-growing part of the private markets" in the coming years. They also believed that private and the fastest growing demands and the fast of the calculation of the private markets in the combination would feed and meet growing demand for infrastructure to the composition with a concess to the largest companies at the combination would feed and meet growing demand for infrastructure to the composition of the private markets. The "cumranderie" give the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to make the combination would feed and meet growing demand for infrastructure to a stream of a broader range of products and the combination would feed and meet growing demand for infrastructure to a stream of a broader range of products and the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to the sound the combination would feed and meet growing demand for infrastructure to the combination would feed and meet growing demand for infrastructure to the combination would feed and meet growing demand for infrastructure to the combination of the gend of the g

7mn shares now and 5mn more in five years. The six plan to share some of that with employees a port of a retention with employees a port of a retention with employees a port of a retention of the property o

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Enterprise Ireland hunts for hidden unicorns

and a power of the company of the co

Investors would be offered 'a quantum leap in a broader products'

In by institutions once we get the investment flow moving." Clancy said.

When SoftBank took a 51 per cent stake in Cubic Telecom in December, valuing the vehicle-technology provides a form of Cubic's carly investors. The state special properties for one of Cubic's carly investors. Enterprise Ireland.

The state agency that channels seed opital and other funding on companies seeking to emulate successful good boundaries wouldn't be funded in any other seeking to emulate successful pollod businesses—such as building materials gainst CRH and Kingspan, foot company Kerry Group, packaging business Smurfit Kappa, and low-cost all object and the state of company Kerry Group, packaging business Smurfit Kappa, and low-cost all conditions of the state of company Kerry Group, packaging business Smurfit Kappa, and low-cost all conditions from the state of the st





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Ngaire Woods Dean, *Blavatnik School* of Government, Professor, Global Economic Governance,



Beata Javorcik



Gideon Rachman Chief Foreign Affairs Commentator



Madhumita Murgia



Asutosh Padhi Senior Partner & North America Managing Partner McKinsey & Company

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COMPANIES & MARKETS

McKinsey suffers drop in US federal work

Revenues feel squeeze as firm faces scrutiny over role in opioids scandal steps of the first face scrutiny over role in opioids scandal steps of the first face scrutiny over role in opioids scandal steps of the first face scrutiny over role in opioids scandal steps of the first face scrutiny over role in opioids scandal steps of the first face scrutiny over role in opioids scandal steps of the first face scruting to scandard scruting for the decline in the fiscal year to September 30, from \$71.1 mm the great year to Septem

Market questions. Week ahead

Economists look for fourth-quarter rise in China GDP

How fast is China's economy growing? China's economy will take the spotlight this week as Beijing releases its longing releases its office utc – and markets are expecting an uptick in growth following underwhelming readings.

Official data released on Friday showed Chinese consumer prices remained in deflationary territory for a third straight month in December adding to the pile of challenges for policymakers.

ous turce months – partly helped by a flatering base effect because of a severe drop in economic activity in late 2023 during the final throes of China's zero-Covid isolation. Some analysts have pencilled in an even larger jump for one of the control of the con



"wage growth [is] currently still much too rapid for the committee to tolerate indefinitely."

Ellie Henderson, an economist at livestee, expects price growth to have eased to 3.5 per cent freezuse of lower fuel prices and declining food intillation. She also forecast a decline in core influence of the control of the co dropped significantly from November, to help bring inflation below 2 per cent to help bring inflation below 2 per cent to help bring inflation below 2 per cent month on month, also unchanged romomist at Capital Economics, who

"The UK inflation outlook has been transformed by steep falls in oil and gas prices and the recent softening in core price pressures'

The Survey of the sur

Internal probe at Business Insider calls Ackman wife story accurate

Reports of plagiarism against the aca-demic Neri Oxman, wife of billionaire hedge fund manager Bill Ackman, are "accurate and well documented", the chief executive of Business Insider has told staff.

cinci executive or issuences insaer rus indivistad.

In a memorandum sent to Businesi Insader raporters yesterday, a copy of which was seen by the Financial Times, chief executive Barbara Peng said an internal review into the Barbara Peng said an internal review into the financial newshold to a war of words on social media between Ackman and the platform—and found it to be rignous and fair.

"We are a journalism organisation with high standards and a committen to truth and fairmess," wrote Peng, There was no unfair bias or personal, political, and/or religious motivation in the pursuit of the stories. There was no unfair bias or personal, political, and/or religious motivation in the pursuit of the stories. The standard of the stories insider, confirmed the memo was accurate. It said: "We note that Business insider, confirmed the memo was accurate. It said: "We note that Business insider, confirmed the memo was accurate. It said: "We note that Business insider and its newaroom." In two reports on January 4 and 5, in the contract of the stories.

its newsroom."

In two reports on January 4 and 5, Business insider claimed Oxmaris doctors in the control of t

Energy. Rising consumption

Resurgent demand for electricity puts pressure on power grids

Emerging technologies drive growth as regulator warns on risk of US network outages

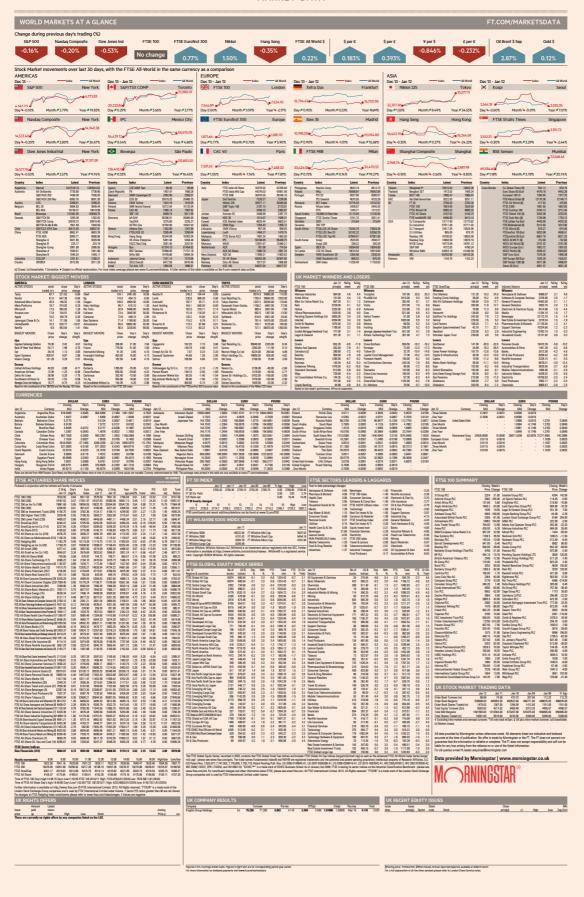
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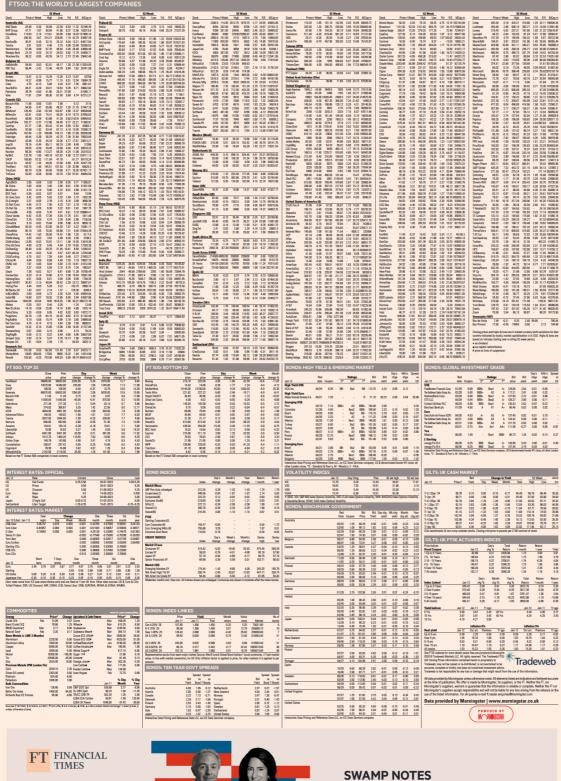
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MARKET DATA



MARKET DATA





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MANAGED FUNDS SERVICE

SUMMARY																			FT	Γ.COM/I	FUNDS
	Winner	s - Europe ex	-UK Equity				Losers	- Europe ex-	UK Equity				Morningstar S	Star Ratings			Glo	bal Broad Category I	Group - Commo	dities	
Fund Name	fyr Return GSP	3yr Return GBP	Syr Return GBP	Эут Sharpe Ratio	3yr Std Dev	Fund Name	fyr Return GBP	3yr Return GBP	Syr Return GBP	3yr Sharpe Ratio	3yr Std Dev	Fund Name	Base Currency	Morningstar Rating 3 Yr	Morningstar Rating 5 Yr	Morningsta Rating 10 Y	Morningstar Category	Base Currency	Total Ret 1Yr GBP	Total Ret 3Yr GBP	Total Ret 5Yr GBP
WS Arthur Continental European Fund	8.04	13.53	11.44	0.95	17.77	igli inni te li di di di igli inni te li di di di igli inni te li di di di di igli igni igni igni igni igni igni ign	-4.37	-11.09	3.17	-0.44	20.09	Multi Asset Open Advent W-ACC-GSP	Pound Sterling	***	***	***	Commodities Energy	Baht	-25.94	27.66	-3.13
Contrast European Dynamic Fund	8.77	11.41	14.33	0.82	16.53	SAGN/Sessionist (CAN Respond	-5.59	-10.35	5.55	-0.22	25.75	Walt Asset Open Strategic Fand IN ACT-GOP	Pound Sterling	***	****	****	Commodities - Grains	US Dollar	10.60	24.41	8.04
Wesetin Europea Ovident Gowth Fund	11.31	10.41	10.22	0.92	13.42	Contract Sectional February Countries	-0.44	-4.94	5.56	-0.07	21.16	Candriam Eqts L Australia Cap	Australian Dollar	***	****	**	Commodities - Energy	US Dollar	-8.48	18.59	-2.00
Culter Investor Ecopyler IX/Equity Income End	5.95	10.11	7.46	0.80	15.40	VT Argonaut European Alpha Fund	8.28	-2.23	3.18	0.07		Multi Asset Open Delen W-ACC-GBP	Pound Sterling	***	****	****	Commodities - Energy	US Dollar	-6.96	16.53	-0.97
Attenis SnartSAFF European Equity Fund	12.18	9.94	8.25	0.72	17.05	Schroder European Alpha Plus Fund	-2.76	-2.06	1.15	0.06	16.71	Candrian Eqts L Emerging Mkts Cap	Euro	**	***	***	Commodities - Industrial & Broad Metals	US Dollar	46.05	14.75	

no SmartSARP European Equity Hund: 12.18 9.94 8.3	5 0.72 17.05	Schroder European Alighe Plus Fund -2.76	-2.06 1	.15 0.06	16.71	Candrian Eqts L Emerging Milits Cap	tun	**	**		ocides - Industrial & Sinsed		US Dallar	46.05 14	1.75
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CA Recognised folare Offshore Strategy I	fund Limit	nd		_	_	_
Bridge Fund	£2,2083		4.0025	2.48	2.35	1.15
Slobel Equity Fund	£3.4723		0.0019	1.49	7.06	3.41
Slobal Rised Interest Fund	£0.7580		0.0020	5.38	5.30	-3.67
Income Fund	€0.6395		4,0005	3.16	2.75	2.16
Starling Fixed Interest Fund	€0.6880		4.0005	4.72	2.76	-6.15















ı	Candriam Bds Euro High Yield Cap €1287.72	2.65	0.00	8.56	0.71	
	Condrian Bonds Gib Hi Yield -C-Cap €259.72	0.28	0.00	8.14	2.45	
	Candrian Bonds Glbl Infl Sh Otion-I-Cap € 155.28	0.39	0.00	2.34	0.95	
	Candriam Bonds Total Return - C - Cap € 136.94	0.33	0.00	3.61	0.05	
	Candrian Diversified Futures-I-Cap * €14341.35	21.54	0.00	3.46	6.33	
	Candriam Egts L Australia CapA\$1975.41	0.42	0.00	3.97	8.06	
	Condrian Eqts L Emerging Mits Cop €837.69	0.84	0.00	4.75	-10.38	
	Candrian Equities L Biotecth-C-Cap \$849.72	-7.16	0.00	10.07	0.83	
	Condrian Equities L Europe Innov-R-Cap €264.03	-1.06	0.00	-1.05	0.63	
	Candriam Index Arbitrage-C - Cap €16734	-0.13	0.00	3.94	1.22	
)	Condrian Long Short Credit-R - Cap €110.23	0.16	0.00	3.97	1.45	
	Candriam Risk Arbitrage - C - Cap €2587.58	-0.01	0.00	1.55	-0.11	
	Candrian Sust Bond Energ Mits-FDIST \$844.34	4.09	2.37	5.24	-4.92	
i	Candrian Sust Bond Euro Corp-R-Cap €102.15	0.34	0.00	6.17	-2.71	
	Candrian Sust Bond Stobel High Yeld H-Cap € 1148.13	1.80	0.00	6.24	0.26	
	Candriam Sust Eq Cirl Econ-R-Cap \$134.04	-0.20	0.00	0.07	-4.48	
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	Condrison Sust Eq Emerging Mics-C-Cap € 110:90	0.23	0.00	-7.26	-11.66	
	Candriam Sust Eq EMU-C-Cap €174.78	-0.67	0.00	5.71	5.64	
	Candriam Sust Eq Euro S&M Caps I-Cap €2367.06	-12.20	0.00	-2.36	0.41	
	Candriam Sust Eq World -C-Cap € 32.82	0.05	0.00	14.28	8.03	
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DWS Invest Top Euroland	£196.15 196.15 0.34 2.09 4.76 2
DWS Invest Multi Opportun	ities £121.50 121.50 0.07 0.00 5.77
DWS Invest Global Bonds	£ 96.90 96.90 0.16 0.00 4.37 -



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Brooks Macdonald Interna		TEN				_
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High Income	£0.8802		0.0001	3.77	4.61	-4.89
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Cautious Balanced Strategy	£1.2783		-00013	0.00	2.88	-1.53
Cautious Balanced Strategy A	£0.9145		-00012	1.71	3.42	
Balanced Strategy	£0.9523		-00010	0.98	3.90	
Balanced Strategy A	£0.9537		-00011	0.01	2.87	
Growth Strategy	£2.0252		-00023	0.00	4.38	0.36
Growth Strategy A	£0.9684		-00011	0.01	3.75	
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EUR Distributing Class (H)	€ 7.72		0.03	1.09	3.01	-3.33
GBP Distributing Class	£ 12.33		0.03	0.96	-0.07	1.35
GBP Distributing Class (H)	£ 8.34		0.03	1.05	3.71	-2.52
USD Accumulating Class	\$ 13.38		0.05	0.00	8.87	0.61
Dodge & Cox Worldwide Fr	unds plo	Glob	al Stoc	k Fur	ıd	
USD Accumulating Share Class						
GBP Accumulating Share Class	£ 43.15		-0.15		7.45	10.86
GBP Distributing Share class	£ 28.64		-0.11		6.00	10.09
EUR Accumulating Share Class	€ 45.82		-0.09		10.65	12.52
GBP Distributing Class (H)						
Dodge & Cox Worldwide Fr	ands plo-	2.0	Stock I	und		
USD Accumulating Share Class	\$ 43.40		-0.05	0.00	12.52	10.20
GBP Accumulating Share Class	£ 52.91		-0.17	0.00	7.08	12.35
GBP Distributing Share Class	£ 31.42		-0.10	0.63	6.89	12.27
EUR Accumulating Share Class	€ 51.29		-0.09	0.00	10.25	14.02
						8.42
GBP Distributing Class (H)						

	Sociable Every Mits Epily Fund A-ACT State		1.52	0.01		-13.81	
	Sustainable European Equity Fund WI ACC GBP	£	5.83	-0.02	0.94	4.37	3.4
	Sustainable Global Equity Fund W-ACC-GSP	£	34.36	0.09	0.39	4.98	-0.95
	Japan Fund W-ACC-GBP	£	6.54	0.08		16.94	7.3
	Japan Smaller Companies Fund W-ACC-659*		3.71	0.00		7.78	
RL)	Select 50 Balanced Fund PI-ACC-GBP	٤	1.18	0.00	1.57	2.88	0.14
	Special Situations Fund W-ACC-GBP			-0.16	3.16	1.34	8.22
	Short Dated Corporate Bond Fund W-ACC-GSF		11.22	0.01	3.56	6.06	0.38
	Sustainable Water & Waste W-ACC-GBP	£	1.22	0.01	0.50	5.28	1.99
4.12	UK Select Fund W-ACC-GBP	٤	3.86	-0.01	2.37	3.74	5.88
1.21	Global Dividend Fund W-ACC-GEP		3.24	0.01	2.51	7.25	6.3
1.87	Global Enhanced Income W-ACC-GBP		2.53	0.01	4.06	7.08	6.43
3.33	Global Property Fund W-ACC-GEP	£	1.93	-0.01	1.98	-0.51	1.95
1.35	Global Special Sits W-ACC-GBP		59.31	0.17	0.52	8.71	4.30
2.52	Index Emerging Markets P-ACC-GBP		1.66	0.01	2.87	-4.47	-5.53
0.61	Index Europe ex UK P-ACC-GBP	£	2.08	-0.01	2.18	6.75	6.63
	Index Japan P-ACC-GBP	٤	2.17	0.02	1.96	15.90	3.17
8.74	Index Pacific ex Japan P-Acc-GEP	£	1.87	-0.01	3.58	-6.35	1.44
0.86	Index UK P-ACC-68P	٤	1.64	-0.01	3.29	1.84	6.64
0.09	Index US P-ACC-GBP	£	3.96	0.01	1.19	16.66	11.75
2.52	Index World P-ACC-GBP	٤	3.04	0.01	1.52	13.60	9.16
6.77	MoneyBuilder Belanced Fund W.ACC-GBP	£	0.61	0.00	3.15	0.49	1.5
	MoneyBuilder Dividend Fund WHING-GBP	£	1.27	0.00	4.34	1,40	7.74
0.20	Sustainable Money Builder Income Food WIACO-GEP	£	12.84	0.00	4.28	4.56	4.7
2.35	Not Asset Noote Adventures Food #-102-09	£	2.28	0.00	1.21	7.64	4.4
2.27	Multi Asset Masser Selective Fact N-ACC-GEP	٤	1.38	0.00	1.58	4.38	-1.81
4.02	Multi Asset Albestar Govern Fand W-ACZ-GBP	£	1.96	0.00	1.26	6.53	2.2
8.42	Multi Asset Balanced Income Fund W-INC-GBP	٤	0.94	0.00	4.57	0.31	-1.80
	Multi Asset Income & Growth Fund W-INC-GEP	£	1.01	0.00	4.61	1.74	-0.04
	Multi Asset Income Fund W-NC-GBP		0.85	0.00	5.72		
	Multi Acus Albustur Strategic Ford W-ACC GEP	£	1.66	0.00	1.27	5.38	0.10
	Multi Asset Open Advent W-ACC-GSP	£	1.82	0.01	1.80	2.83	3.58
	Multi Asset Open Defen W-ACC-GBP	£	1.37	0.00	2.37	1.48	-0.58
	Multi Asset Open Growth Fund W-ACC-GSP		1.72	0.00	2.04	2.63	3.16
	Multi Acost Open Strategic Fund W-ACC-69F	٤	1.55	0.00	2.25	1.77	1.14
	Open World Fund W-ACC-GBP	£	2.43	0.01	1.00	5.48	6.23
	Strategic Bond Fund W-ACC-GEP	٤	1.25	0.01	3.29	4.44	-3.46
	UK Opportunities Fund W-ACC-GBP		241.30	-1.60	1.26	-6.33	-3.3
	UK Smaller Companies W-ACC-68P		3.80	-0.01	2.07	3.35	9.2
	Index Sterling Corporate Bond Fund FACC-GBP	£	0.88	0.00	2.76	3.94	-559
	Index UK Gilt Fund P-ACC-GBP	£	0.75	0.00	1.85	-1.23	-9.22
	Sustainable Asia Equity Fund W ACC-GBP	£	1.70	0.01	0.57	-14.28	-8.5
	Satisfield Mat Aper Salared Fact N-ACC-DF					4.63	
	Sepirals Not four Expensive For VFAC-GP	£	0.93	0.00	2.19	2.86	

4	5.88	
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8	6.43	
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н	4.39	
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15	6.63	
10	3.17	Guinness Global Investors Guinness Global February SSP Ser # 19 66
15	1.44	
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6	11.75	Gimes Setrinide Gdal Equity YGP Acc £ 11.51 - 0.00 0.00 2.35 2.8
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4	-0.04	International Insurances
	-3.06	Holiday Property Bond Ser 1 £ 0.50 - 0.00 0.00 0.40 1.1 Holiday Property Bond Ser 2 £ 0.64 - 0.01 0.00 - 0.9
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ú	-3.46	
a	-3.37	Hermes Property Unit Trust (UK
	9.24	Property & Other UK Unit Trusts
	-5.54	Property £ 597 637 -0.05 3.15 -6.32 -2.1
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ADVISORY	Chartered Asset Man	agement	Pte I	td		
Thoughtful Investing	Other International Funds	5				
	CAM-STF VCC	\$3004.0	33391.5	E642.46		-6.3
	CAM GTI VCC	\$780.49		-32.39		12.3
	RAIC VCC	\$ 1.64	1.64	0.03	2.06	5.7

	-6.36	3.78							
	12.31	4.69							
2.06	5.74	-1.66	Fund int	n Capital regorcepital formation inf internations	o@dragor I Funds				
			Vetran	Equity (UCITS) E	and A USD	\$ 28.38	-0.13	0.00 10.99	0.46

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Artemis Fund Managers Ltd (1200)F 57 St. James's Street, London SW1A 1LD 0800 092 2051 Authorised Inv Funds								
Artemis SmartSARP UK Eq I Acc	2441.05		-10.28	3.94	0.30	10.5		
Artemis Corporate Bond I Acc	105.04		-0.07	4.75	5.30	-21		
Americ SmartSARP For Fo I Acc	495.99		-0.93	232	13.03	10.		
Artemis European Opps I Acc	142.77		0.07	0.10	12.45	5.5		
Artemis SmartGARP GloEntr Eq.I Acc	176,44		0.78		5.43	43		
Artemis SmartSAFP Glo Eq I Acc	399.08		1.01	2.99	3.56	6.5		
Artemis Global Income I Inc	116.25		0.08	3.31	7.73	8.5		
Artemis Global Select I Acc	174.22		-0.01	0.90	3.75	2.5		
Artemis High Income I Q Inc	70.77		0.08	6.13	7.72	1.8		
Artemis Income I Inc	258.88		-0.96	3.90	4.60	7.5		
Artemis Monthly Dist I Inc	71.40		0.09	4.66	5.85	4.5		
Artemis Positive Future Fund	62.36		0.08	0.00	-8.19			
Artemia Strategic Assets I Acc	100.41		0.15	1.62	1.58	6.4		
Artemis Strategic Bond I Q Acc	108.09		0.23	4.22	4.90	-1.1		
Artemis Target Return Bond I Acc	113.86		0.18	4.39	7.38	2		
Artemis UK Select Fund Class I Acc	830.62		-5.27	2.62	7.27	6.8		
Artemis UK Smaller Cos I Acc	2117.83		-7.42	2.11	0.54	6.6		
Artemis UK Special Sits I Acc	816.76		-5.15	1.71	5.02	4.0		
Artenia US Abs Return I Hilo Acc	113.41		-0.22	0.24	1.35	0.3		
Artemis US Extended Alpha I Acc	373.44		-0.39	0.00	15.38	8.9		
Artemis US Select I Acc	341.96		-1.04	0.15	19.50	6.1		

399.08		1.01	2.99	3.56	6.52	FCA Recognised
116.25		0.08	3.31	7.73	8.52	Global Leaders Fund USD C \$ 24.58 - 0.05 0.00 21.20 5.24
174.22		-0.01	0.90	3.75	2.91	Global Leaders Sustainable Fund USD C \$ 14.79 - 0.03 - 20.15 4.88
20.77		0.00	612	7.72	1.62	Global Satteinable Total Return Board SIPR E 9.41 - 0.02 2.64 1.67 -
258.86				4.60		Gobal Suspinable Total Ream Bood USD 8 \$ 9.99 - 0.03 0.00 2.36 -
71.40				5.85		US Equity Growth Fund USD B \$ 58.32 - 0.12 0.00 28.29 1.70
62.36				-8.19		US Rexible Equity Fund USD 8 \$ 29.180.01 0.00 27.48 9.07
100.41				1.58		US Mid-Cap Growth Fund USD C \$ 19.52 - 0.07 0.00 18.95 -2.41
108.09	:			4.90		US Small Cap Blend Fund USD B \$ 23.400.01 0.00 7.09 2.74
113.86		0.18	4.39	7.38	2.21	
830,62		-5.27	2.62	7.27	6.64	US Sustainable Growth Fund USD C \$ 29.81 - 0.14 0.00 32.72 7.17
2117.83		-7.42	2.11	0.54	6.69	US Sustainable Value Fund USD C Acc \$ 11.81 0.03
816.76		-5.15	1.71	5.02	4.31	
113.41		-0.22	0.24	1.35	0.27	
373.44		-0.39	0.00	15.38	8.93	

	21.20		Consistent Unit Tst Me	or Co Ltd (1200	Y)E			UK)
	20.15	4.88	Stuart House, St John's Stre	et, Peterborough,	PE1 50	D		UK)
1	1.67		Dealing & Client Services 03	45 850 8818				
3	2.38		Authorised Inv Funds					
,	28.29	1.70	Consistent UT Inc	58.86 58.86	-0.22	1.63	-5.85	0.81
	27.48		Consistent UT Acc	161.40 161.40	-0.60	0.59	-5.78	0.82
	18.95		Practical Investment Inc	245.80 245.80	-0.60	3.80	4.28	4.79
			Practical Investment Acc	1999 00 1999 00	-4.00	0.50	4.24	4.10
)	7.09	2.74	T INCOCOL INTO SELECTION PROC	120000 12000	4.00	0.00		
)	6.60	-2.23						
1	32.72	7.17						

CP Global
Asset Management Editer Misson

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	Findley Park Funds Plc 30 Herbert Street, Dublin 2, In FCA Recognised	oland Tel:	020	1968 490	00	(IRL)	
	American EUR Unhadged Class	€180.12		0.31	0.00	18.50	10.82	
K)	American Fund USD Class	\$197.22		-0.04	0.00	20.66	7.04	
K)	American Fund GBP Hedged	£ 95.80		-0.01	0.00	19.82	5.77	

indlay Park Funds PIc Herbert Street, Dublin 2, Ireland Tel: 020 7968 4900 CA Recognised	(IRL

CG Asset Management	Limiter	d				IRL)
25 Moorgate, London, EC2R 64	NY.					
Dealing: Tel. +353 1434 5098 F	8x. +353	1542	2856			
FCA Recognised						
CG Portfolio Fund Plc						
Absolute Return Cls M Inc						
Capital Gearing Portfolio GBP P						
Capital Gearing Portfolio GSP V	£177.78	173.75	0.01	1.75	-0.85	1.76
Doller Fund Cls D Inc	£158.07	158.54	1.20	1.86	-4.44	-0.43
Dollar Hedged GBP Inc	€ 92.21	92.43	0.52	1.78	-0.67	-3.01
Real Return Cls A Inc	£188.84	189,41	0.94	2.33	-4.54	-1.00
UK Index-Linked Band G Inc	£102.02	102.17	-0.21			

2.14 1.74 1.75 1.86	0.85 0.85 4.44	1.76 1.76 -0.43	CP Global Asset Ma www.cpglobal.com.sg. Em International Mutual Fu	ail: customer			globa	Lcom.s	g
2.33	4.54	-1.00	CP Multi-Strategy Fund	\$336.74	•	-1.95	•	10.17	11.68

	EdenTiree European Equity Cls A Inc.	337,40	-1.10	1.95	6.14	8.7
	EdenTree European Equity Cls B Inc	340.60	-1.10	2.55	6.74	8.8
	EdenTree Global Equity Cls A Inc.	344.00	0.20	0.66	9.23	2.1
	EdenTree Global Equity Cls 8 Inc	346.70	0.20	1.19	9.82	2.6
	Eden Time Responsible and Sect 5 Ord 8d 8	94.86	0.64	2.42	4.32	-0.4
	EdenTree Sterling Band Cls A Inc.	85.98	-0.07	4.20	3.64	-3.3
	EdenTree Starting Bond Cls B Inc	97.68	-0.08	4.20	4.29	-2.7
-	EdenTree UK Equity Cls A Inc	216.20	-1.30	1.53	-0.41	-2.6
8	EdenTree UK Equity Cls 8 Inc	215.40	-1.30	2.08	0.13	-2.0
	EdenTree UK Equity Opps Cls A Inc.	281.90	-2.20	1.20	2.49	41.1
	EdenTree LK Equity Opps Cis B Inc	287.50	-2.30	1.77	3.04	-0.5
	Edentree Global Impact Bond B	87.49	0.10	2.84	4.66	
	Edentree Green Future B Net Inc.	102.40	-0.10	0.77	3.41	
	EdenTree Managed Income Cls A Inc	120.10	-0.20	4.83	3.02	3.3
	EdenTree Managed Income Cls B Inc	128.80	-0.20	4.81	3.58	3.8

0	American Fund USD Class	\$197.22		-0.04	0.00 20.66	7.04
.,	American Fund GBP Hedged	£ 95.80		-0.01	0.00 19.62	5.77
	American Fund GBP Unhedged	£155.12		0.27	0.00 15.08	9.18
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PO Box 9023, Chelmsford, CMS	19 2WB E	nquir	ies: 080	08328	32	
www.janushenderson.com Authorised Inv Funds						
Jag Seiges (s) Selfs (ast) (sec) (s)	195.00	-	3.00		.9 37 .1	_
Januar Headers and recits Capital search reset Acts Januar Headers Asian Christof Income Cast Found Inc	75.31	1	0.40		4.35	
Janua Herderican Control Memoral Ford A Acc	75.31 293.50			3.34		1.46
			-1.10			
Janus Henderson Coudious Managed Fund A Inc.	140.50		-0.60	3.43		1.45
Jana Hederon Dire Operanies Ford AAcc	943.40		1.40		29.70 -2	
Jackelor Sepplints Sports Set 17s	190.30		0.70		-6.81 -4	
Janus Henderson Europeen Growth Fund A. Acc	308.90		-0.10	0.72		5.58
Ana Periode Europea Sales (Ignatulie in El Az	2471.00		-2.00	0.80		8.68
Janua Handaran Fand Internat Monthly Income Fand Inc	17.52		0.05		2.58 -	
Janus Herderson Global Equity Fund Acc	4540.00		13.00	0.00	3.09	
Janus Hinderson Global Equity Income Fund A Inc	66.02		0.01	3.29		5.37
Janua Henderson Global Sustainable Signity Ford Allice	514.60		1.60	0.00		2.53
Jana Redena Data Factoring Lauter Fact I Az	3985.00		31.00	0.00		6.79
Jana Federar Int IX Info Opporation A Acc			0.00	2.96		8.05
Januari Perdance Hallis - Face All States - Face of Hall All States - Face of Hall Annual Perdane - Face of Hall Annual Perdan	168.30		-0.20	1.29	3.00	3.80
Janus Feederson Mail Manager Active Food A.A.c.	265.00		-0.10	-		1.61
Jana Finderso Math Manger Combation Facilities	125.20		0.20	3.32		0.11
Jana Ferdens Web Manger Dvestled Feet A Az	89.59		0.17	3.18	2.67 -	
Jana Redects MAS Manage State Sold Food Att	333.50		0.80	0.13	7.58	4.60
Jaco Redeso Nati Mange horse 5 Good Food Nati	194.10		0.40	3.31	2.92	0.29
Januari Resigna Math Manager Income & Growth God Alloc	146.70		0.30	3.44	2.95	0.28
Janus Renderum Muth Manager Managed Ford A. Acc.	323.90		-0.20	0.29	3.02	1.47
June Fendezon Multi-Marager Managed Feed II Inc.	312.60		-0.10	0.30	3.04	1.48
Janua Handerson Starling Bond Unit Treat Acc	211.80		-0.10	2.40	2.72 4	6.05
Janus Henderson Sterling Bond Unit Tract Inc.	56.65		-0.02	2.43	271 4	6.05
Janus Handamon Strategic Bond Fund A Inc.	100.80		0.30	3.15	-0.81	5.80
Janus Handerson Absolute Return Fund A. Acc.	177.20		0.00	1.71	6.62	2.87
Janus Henderson UK Alpha Fund A Acc	142.50		-0.90	1.53	0.99 -	1.96
Jana Redena IX Early home & Covid Facil I Inc	483.80		-2.80	4.60	4.91	4.17
Janua Henderson US Growth Fund A Acc	2055.00		8.00		24.85	6.97

Emerging Markets Active Equity Fund 5	118.81	0.40	0.00	-5.05
Emerging Markets Blended Debt Fund 3	56.84	0.24	4.49	9.86
Emerging Markets Corporate Debt Fund 3	59.63	0.13	5.69	2.17
Emerging Markets Debt Fund 3	61.96	0.33	4.90	10.78
Emerging Markets Equity ESG Fund 5	141.92	0.97	0.00	0.69
Emerging Markets Equity Fund 5	124.88	0.97	0.00	0.02
Energing Markets Frontier Equity Fund 3	187.09	-0.21	0.96	6.77
Emerging Markets Local Currency Bond Fund :	65.01	0.13	4.58	9.54
Energing Markets Severaion Debt Fund 3	87.21	-0.99	0.00	5.48

CPS Master Private Fund	\$459.17	-0.70	9.56	11.30
CP Global Alpha Fund	\$378.92	-1.05	9.98	11.45

uronova						(CYM)	
maller Cos	Cls One	Shares	€ 54.07	-1.26	0.00	5.38 -1.19	
imalier Cos	Cls Two	Shares	€ 34.32	-0.81	0.00	4.83 -2.05	

MANAGED FUNDS SERVICE

Frund Bidd Offer +/- Yield 1Yr 3Yr
Trojen Global Income O Inc 128.01 - 0.47 3.04 1.63 5.82
Trojan Income O Inc 398.59 - 0.45 5.287 2.26 1.86
Trojan Income O Inc 198.01 - -0.26 2.94 2.26 1.86

LAZARD



Purisima Regulated	Investment Fds	(CI) Lt	d			(JER)
PCG B ·		352.40		1.61	0.00	25.97	5.36
PDS C ·		342.04	٠	1.57	0.00	25.70	5.13



Lazard Fund Managers P.O. Box 384, Darlington, DL1 Dealing: 0870 8086408, Info:	SAD				•	UK)
Authorised Inv Funds Lazard Investment Funds (I	neiel p ei		Class	_	_	_
Developing Markets Acc	115.68	7		0.73	-6.53	-9.33
Developing Markets Inc	113.56		-0.92		-3.63	3.25
Emerging Markets Acc	387.81		2.01	3.26	7.40	2.22
Emg Mitts Inc	282.20		1,47	3.35	7,40	2.22
European Alpha Acc	1141.49		-2.55	1.35	7.05	4.87
European Alpha Inc	963.16		-2.15	1.37	7.04	4.87
European Smaller Cos Acc	668.00		-1.49	0.86	-1.57	-2.80
Global Equity Income Acc	237.80		-0.31	3.07	3.22	6.10
Global Equity Income Inc	115.51		-0.15	3.13	3.22	6.10
Managed Bal Inc	183.65		-0.51	2.27	0.81	0.93
UK Income Acc	1655.00		-7.18	4.01	0.74	5.27
UK Income Inc	572.52		-2.48	4.12	0.74	5.27
UK Omega Acc	289.63		-1.26	1.70	0.18	4.71
UK Omega Inc	235.03		-1.03	1.72	0.19	4.71





Slater Investments Ltd www.slaterinvestments.com FCA Recognised	Tel: 0207				UK
Slater Growth A Acc	802.59	602.59	1.60	0.00 -11.36	-4.2
Slater Income A Inc	136.26	136.26	-0.05	5.22 -0.93	5.9
Slater Recovery A Acc	308.61	308.51	0.47	0.00 -12.30	-1.4
Slater Artorius	263.95	283.95	-1.54	1.27 -12.68	-3.0



Ram Active Investment	s SA						
www.ram-ei.com							
Other International Funds						_	
RAM Systematic Emerg Markets Eq.					6.15	1.66	
RAM Systematic European Eq.	€548.78	548.78	-4.99		5.99	4.44	
RNV Systematic Forch Sidnal Sustainable Income Eq.	\$164.09	164.09	-0.37	0.00	9.91	6.79	
RAM Systematic Long/Short European Eq.	€155.22	155.22	0.17		4.94	5.54	



	Oasis Crescent Glo Regulated
	Dais Descet Dishi Epsiy Fard US
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Lothbury Property Trust (UK)	Dais Depart Robi Lav Spily Feel U.
155 Bishopsgate, London EC2M 3TQ +4483 20 3551 4900	Date Consert State Median Emph Sept Co.
Property & Other UK Unit Trusts	Date Consert State Proper State Sent Co



Royal London 80 Fenchurch Street, London El Authorised Inv Funds	C3M 48Y				UK)
Royal London Sustainable Diversified A Inc.	£ 247	-0.01	1.31	6.90	0.81
Boyal London Sustainable World A Inc.	373.40	0.20	0.63	8.93	2.54
Royal Landon Corporate Sand Mth Income	76.49	0.00	4.66	6.06	-3.25
Royal Landon European Growth Trust	215.70	-0.40	1.68	5.43	6.24
Royal London Sustainable Loaders A Inc.	796.80	-4.30	1.50	3.72	4.97
Royal London UK Growth Trust	630.50	-2.50	2.18	2.18	4.13
Royal London UK Income With Growth Trust	204.70	-0.70	4.73	0.96	4.60
Royal London US Growth Trust	438.00	1,40	0.00	21,67	12.84
	el Funds				
No.					



















MMIP Investment Management Limited Regulated	(651)
Multi-Manager Investment Programmes PCC Limits	nd .	
UK Equity Fd Cl A Series 01 £3080.40 3080.41 -231.75 -	-2.98 13.9	(
Diversified Absolute Rtn Fd USD CI AF2 \$ 1888.02 - 45.93 -	-1.51 1.3	2
Diversified Absolute Return Stip Cell AF2 E 1979.001.96 -	0.70 2.4	
Global Equity Fund A Lead Series £ 1747.16 1747.16 -5.31 -	-1.04 6.1	3 Platinum Capital Management Ltd Other International Funds
		Platinum All Star Fund - A \$153.87 7.11 3.23
		Platinum Global Growth UCITS Fund \$ 9.12 0.03 0.00 13.66 - 12.22
		Reinsteinifeune ICC in SOVISION \$ 9.42 0.70 0.00 -19.83 13.34
		Platinum Global Dividend UCITS Fund \$ 45.750.14 0.00 -1.44 -6.57

	Order Desk and Enquiries: 0345	601 961	0					
	Authorised Inv Funds							
	Authorised Corporate Director		906					
	LF Ruffer Diversified Rtm C Acc	98.67		-0.01	1.77	-7.74		
_	LF Ruffer Diversified Rtm C Inc	96.19		-0.01	1.79	-7.08		
3.23	LF Ruffer Equity & General C Acc	583.62		-2.74	1.32	2.80	5.43	
3.23	LF Ruffer Equity & General C Inc.	520.19		-2.45	1.34	2.80	5.44	
3.34	LF Ruffer Gold C Acc	247.28		-11.75	0.42	2.54	-8.67	
8.57	LF Ruffer Gold C Inc	149.02		-7.08	0.39	2.54	-8.67	
0.5/	LF Ruffer Total Return C Acc	528.37		-8.15	2.46	-8.57	0.95	
	LF Ruffer Total Return C Inc	321.81		-4.97	251	-8.55	0.95	

Superfund Green Silver	\$703.43	-12.45	0.00 -30.45 -20.15
Regulated			
Superfund Green US\$	\$ 657.22	-1.09	0.00 -24.67 -14.39



	LF Ruffer Diversified Rtm C Acc	98.67	-0.01
	LF Ruffer Diversified Rtm C Inc	96.19	-0.01
- 7.11 3.23	LF Ruffer Equity & General C Acc	583.62	-2.74
0.00 13.66 -12.22	LF Ruffer Equity & General C Inc.	520.19	-2.45
0.00 13.66 12.22	LF Ruffer Gold C Acc	247.28	-11.75
0.00 -1.44 -6.57	LF Ruffer Gold C Inc	149.02	-7.08
0.00 -1.64 -0.5/	LF Ruffer Total Return C Acc	528.37	-8.15
	LF Ruffer Total Return C Inc	321.81	-4.97







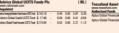






























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www.sicobank.com Khaleej Equity Fund	\$638.42		1.40	0.00	15.07	15.53
SICO Kingdom Equity Fund	\$ 39.15		0.17	0.00	21.91	17.23
SICO Gulf Equity Fund	\$158.34	٠	1.89	0.00	2.63	10.23

Troy Asset Mat (1200)						UK)
Troy Ausset Migt (1,200) 2nd floor, 20-22 Bedford Row, London, WC1R 4EB Order Desk and Enquiries: 0345 608 0950 Aufberided Inv Funds Authorised Cerporate Director - Waystone Management (UK) Lim						
Troign Investment Funds	- ways:	904	Marage		UK) LI	arried
Troisn Ethical Global Inc O Acc	107.04		0.46	2.50	4.66	
Trojan Ethical Global Inc O Inc	101.71		0.44	254	4.66	
Trojan Ethical O Acc	131.01		0.38	0.07	3.70	3.27
Trojan Ethical O Inc	130.91		0.38	0.08	3.92	3.34
Troisn Ethical Income 0 Acc	144.51		-0.28	2.55	5.14	2.09
Trojan Ethical Income O Inc	117.89		-0.22	2.60	5.14	2.09
Trojan Fund O Acc	388.85		1.07	0.25	1.28	3.32
Trojan Fund O Inc	313.94		0.86	0.25	1.28	3.32
Troign Global Equity 0 Acc	553.50		1.28	0.00	20.31	8.32
Trojan Global Equity O Inc	456.68		1.05	0.00	20.31	8.31
Trojan Global Income O Acc	158.01		0.58	2.98	1.63	5.62



Guide to Data

Ministry of Justice Common Investment Funds (UK)
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Wrapped in red tape Can government bureaucracy be reinvented into a positive force? **OWORK & CAREERS**

Competent jerks have a shelf life in the office



Anjli Raval Business Life

veryone knows at least one.

The office jerk who is such a high performer they get away with being horrible to their colleagues. They are gossiped about and resented by their peers but seem to be on an ever upward trajectory. Why? Because these so called "competent jets" are good at managing up. They get results for their bosses and don't runing justing a lew shows the second of the second to the second to the second to the second to the second at most perfect of the second to the second



themselves as mavericles, Elon Musk types, who believe those around them have to embrace negative behaviour. But when many of these competent jerks reach a certain level, their poor relationships and reputation for being impossible to challenge or confront finally eath up with them. On the capital control of the control

66 Some see themselves as mavericks, Elon Musk types, who believe others should have to embrace negative behaviour **

of the International Institute for Management Development, says entry into the executive committee is often when tensions are starkly revealed. This is when these (usually alpha) personalities have to leave the comfort of their fieldoms and work with others who have also risen up the ranks. One chief people officer for an industrial company recalls an industrial company recalls an industrial company results and industrial company the executive committee but, when they were evaluated for the role of CEO, in the second of the company of the company of the company in the c

a leadership coaching company, says some corporate sectors value trails such as ruthlessness more than others. There are numerous examples across banking, law and market traders. But in most industries, he believes competent jerks will reach a point of being "unpromotable".

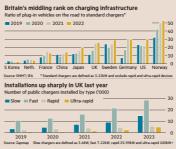
Increasingly, publicly listed companies are realising the benefits of more empathetic leaders. People are drawn to those who do things for others, not just themselves. In fact drawn to those who do things for others, not just themselves. In fact value, personally and for organisational psychology, explores this them in his book. Give and Take. He says the common narrative is that outperformers reach the top through hard work, talent and luck. But success ultimately depends on how they interest with others. When takers with, there is usually someone clee who looses. For given, when they succeed, and the success that the sum of the success of the sum of

FT LIVE

A challenge for liberal democracies? Webinar | Exclusively for FT subscribers 24 January, 13:00 - 14:00 GMT

anjli.raval@ft.com

Electric vehicles: charge sheet



Source Zigenego Slow chargers are defined as 3-deit The debatte about electric vehicles in the UK comes with scare stories about hidden costs, suspect environmental cordensials, battery lifetime and combustibility.

Carmakers also want an increase in public charging facilities to help meet new green tragets 81; the telecoms group, has declared plans to convert developes the properties of the properties of the properties of the properties. In total, the UK has nearly 5-6,000 public charging points compared with timm fully electric vehicles, a ratio of just one of the properties of

August 2023

August 2-2004 and state-apequitodowa day than a slow kerbside alternative. Un ministers are almino for 300,000 public charges by 2000. Noloutrates by 2000, and a second of the second

NIKKEI **ASia** The voice of the Asian century

CROSSWORD No 17,629 by FALCON



Solution 17.627



Scan the QR code to access FT crosswords over the last 30 days — cryptic, Pohymath, Weekend and Sunday puzzles — or go to ft.com/crosswordspo

- 1 American buffoon returned, remote in manner (2)
 4 Easy to name donkey (9)
 5 European seabird by a lake unaffected
 10 Disciplined persons skill during bridge
 (7)
 11 Singer and graduates likewise, in favour of enjoyable party (58)
 14 Froduced round chees (4)
 15 Tosat made by Shakespearran character having drink (27)
 18 Engulfring rear of rectory, bad weather sools pareys (54, offerin same (4)
 21 Bishop always tracking rook in accurate finish (24)
 24 Caught it sitting need to poorfy criminal (7)
 26 Perhaps Hadrian's mood heading off with enlisted men (27)
 27 Filip one's lid and crack cackers (27)
 27 Filip one's lid and crack cackers (27)
 28 Look aff first of Vorshines made beforehand (5)

- 1 Primate by crown (4)
 2 Haupithy and dogmatic concerning deportment (11)
 3 Best penalise, ultimate in sport (6)
 3 Best penalise, ultimate in sport (6)
 4 Someon like Scroope can cause endless grief (5)
 5 Someon like Scroope can cause endless grief (5)
 6 A polif rep arranged game (8)
 7 Briefly carry toddler (3)
 7 Briefly carry toddler (3)
 8 Silly-billy's wages short after note found on deck (10)
 12 Foreign name sounds about right for 12 Hostodarding clue embarrased Holmes, initially slippine up (5.7)
 13 Missading clue embarrased Holmes, initially slippine up (5.7)
 14 Chesp flat (9)
 17 Messaging symbol illustrates feeling when nursing cold (8)
 22 Scoffed at during positic evening (5)
 23 Ancient city, partially destroyed (4)
 23 Not quite striking rising tennis shot (3)



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I JOTTER PAD

WORK & CAREERS

Companies scramble to fill CFO roles as departures hit decade high

Employers are having to expand their searches and pay more to attract top candidates, writes Brooke Masters

ecade-high turnover among chief financial officers in the UK and elevated departure rates in the US and Europe have left large companies scrambling to fill the role, forcing many to expand their searches, rethink requirements and pay more to their top choices.

churn was particularly high in US

Rissell Reynous, une encerostrop assistant programs on the company of the company

e are at an all-time high of CEOs nave sat in a CFO chair," says Clem son, CristKolder's president. se days it is the second most impor-[role]. Historically it had been



CFO turnover has increased in S&P 500 and FTSE 100 companies
Per cent

CFO becomes the person who takes much of the blame," says Mark Tomley.

Leven when investors are willing to take the drastic step of changing the chiefececutive, that can still lead to CFO turnover, as the new shelf of the most heard with the contract to bring in his or her own team, while CFOs who lose out to another candidate may be a contractive bring in his or her own team, while CFOs who lose out to another candidate may be a contracted by the contractive bring in his or her own team, while CFOs who lose out to another candidate may be a distribution of the contractive bring in his or her own team, while CFOs who lose out to another candidate may be a distribute to bring in his or her own team, while CFOs who lose out to another candidate may be contracted by the contractive bring in his or her own team, while CFOs who lose out too another candidate may be contracted by the contractive bring in his or her own team, while CFOs who lose out too another candidate may be given be contracted by the contractive bring in the contractive bring in the contractive contractive bring in the contractive bring the contractive brin cash, please'

Government

Can bureaucracy be refashioned into a force for good?

Skilled staff are using innovative ideas to make hated public sector administration something to love. By Leyla Boulton

something better. They are experiment ing with new kinds of bureauccay, from cack creative teams to job swaps and techtools.

In the control of the control

upgrading Peru's waste collection when Albina Ruiz, a researcher turned envi-tonment minister, started asking the country's waste pickers how to stop garbage piling up in Lima's streets. The corruption in waste management properties of the previous policy and provided and prevention and provided and the previous job as a procurement lawyer, Anja Theurer was unfamiliar with agile working. But becoming the clief financial officer of the German armed forces' cyber unit forced her to



bonuses, A

Fear of failure remains an obstacle in much of the public sector particularly in Germany where, Theurer says, "If you fail as a civil secrat, you get your head chopped off".

Politicians' low tolerance of risk further "limits the ability of bureaucrats to Politicians' low tolerance of risk further "limits the ability of bureaucrats construction," explains Tom Burket sector practices," explains Tom Burket sector practices," explains Tom Burket Sector Section of the Control of the Co

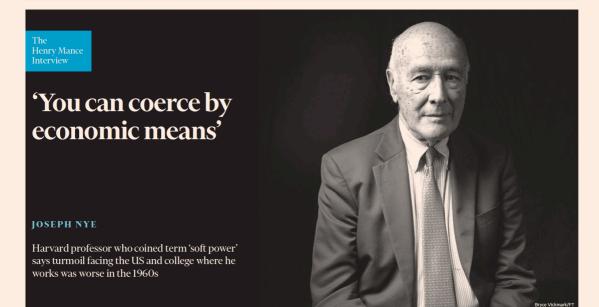
"When you look at the state from out-side it feels clumsy and slow, but when you get into it. .. there are people will-ing to do things differently," says Monika Merkych, ehad of Create Lithua-nia. The programme also increases the value of existing public workers. "You and the system is un." Artificial intelligence, with its poten-tial to liberate officials from repetitive cores, is the final piece of the creative bureaucracy challenge, says Dutch con-sultant Colin Van Noordt. "For governmental organisation, this requires strategic thinking, planning and acting on what kind of government of the future it wants to become one still versed in old-fashioned processes or one that is future, proof, with a moti-

Insurance Fund tailor recommenda-tions for jobseckers.

For Landry, the mission is still a work in progress. But it is one that is growing.
An annual Creative Bureaucracy festi-val, co-launched with publisher Sebas-tian Turner in Berlin, has been running since 2018.

"As aspiring talent looks for purpose, "but spiring talent looks for purpose, "but in the structures allow imagination, change and enthusiasm," says Turner.
"This is what creative bureaucracy is all about."

FEATURES



relations. He coinded the influential thinkers in international relations. He coinded the state of the influential term "off power" and, with standard the countries can become so economically interlinked that military force is longer them becomes to economically interlinked that military force is longer them becomes to economically interlinked that military force is longer them becomes to economically interlinked that military force is longer them becomes to economically interlinked that military force is longer than the description of the control of the

she mistook giving a legalistic answer for what was really required in political theatre. She should have given a values statement. That's simply a misjudgment and she could have survived that." But the believes instances of alleged to the believes instances of alleged to me the statement of the should be allowed to the or torol, "we sufficient to men't her resignation. "You can't have one standard for the president. Even if the charges of

plagiarism were based on sloppiness, rather than an intent to defraud, that's still not sufficient to leave her in office." Is this a moment for Harvard to reset the diversity policies championed by Gayl Nye asgues there is a pre-diversity in high policies championed by Gayl Nye asgues there is a pre-diversity in half the continy? His 'concern' is the creation of bureaucracies to enforce the norm: "Bureaucracies to enforce the norm: "Bureaucracies to enforce the norm: "Bureaucracies always have to find things to do, and that can lead to policies



Neglected sculptor comes back into the light

Trailblazing British artist Kim Lim has her first major retrospective in more than two decades at Hepworth Wakefield. Maya Jaggi visits it

im Lim's painted-steel arch,
"Day", radiates an otherworldly glow in a Yorkshire
garden, the flat, white ararrowing to a sliver as the
wer circles it. A beguling monument
an approachable human scale, it was
ac chibited in Sculpiure in the Open Air London's Battersea Park in 1966,
ingside work by Henry Moore, Bara Hepworth, Anthony Caro and Ellsth Frink.

connecys.

Southerlys show co-curated by
Blanca Chu (now adviser to the Kim Line
Batta) reignited interest in 2018. How
Lin's first major museum solo since
John Chu (now adviser to the Kim Line
Batta) reignited interest in 2018. How
Wakefield in Yorkshire — which
caquired "Day" for its garden in 1983.

Curated by Abi Shapiro, Kim Lim
100 works created over four decades.
Together with an impending retrose
tive at the National Gallery Singapore in
September, the show reaffirms her as a
key figure in late-20th-century sculpture and printmakling.

ıre and printmaking. Her white-marble "Kiss" (1959) pays



homage to Brâncuşi's "The Kiss" (1907)
— and his influence remains on her later
stone sculptures. But while the Amanian's fused lovers are hewn from a single blook, her couple's discretely caved
heads barely touch, the tight space
between them charged with sexual tenstion. This narrow gap filled with possibility— as crucida as the silence between
them charged with sexual tenston. This narrow gap filled with possibility—as crucida as the silence between
them charged with sexual tenstone and the silence of the silence of the silence
print "Red Spill" (1964) and the
print "Red Spill" (1965) Lin most
silence a "physical substance — to be





touch, the tight space between them charged

THE BANKER

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Travels with a man and his 'mad' thoughts





FT BIG READ. US POLITICS

The former president is the presumptive party nominee for the 2024 general election but the Iowa caucuses and upcoming New Hampshire primary can spring surprises and reward underdogs. By James Politi and Lauren Fedor

Can any Republican dethrone Trump?





where there is more widespread, if often quiet, expities mo i Trump. Lantz says lawmakers are reading the tea leaves and embracing him more out of political expediency than conviction. They know what the outcome is good side. We be never had a presidential nominee with a bigger stick than Trump. If you don't bow at his feet, he [will] destroy you in the next primary, and they're tarifact of that." Kristol blasted that approach as "passivity and cowardice", and one that was doing "real damage" to hopes of defeating the former president even before the votting had started. "It just gives the republican primary voter the impression that it is all over, he says.

The FT View



FINANCIAL TIMES

The delicate geopolitical balance around Taiwan

Lai's presidential victory is a moment for all sides to exercise moderation

The victory in Taiwan's presidential election of Lai Ching-te – nam Beijing has described as dangerous separatist – gives the ruling Democratic Progressive party (DPP) an unprecedent polis, China's People's Liberation of the victory in Tolivon's project that it remained on high alert to smah Taiwan independence's project side with the project side and the project side with the proje

avoid crossing them in word or deed.
An early such test was the expected arrival in Taipe late yesterday of a high-level Us delegation of former officials due to "convey congratulations from the American people".

An avoid the state of the convey congratulations of the control of the contro

Indian data may be overstating the economy's performance

focus not only on how to preserve peace across the Talwan Strait but also on how to reduce tensions. Bedjing should refrain from conducting threatening military manoeuvers and the stream of the stre

Opinion Society

What is the right age for a politician?







with "a kingdom trusted to a school-poly care".

But Gabriel Attal, the fresh-faced 34-year-old appointed last week as French PM, should be encouraged by Put's example before his untimely does not be a supplementation of the case and the case of the case of the case are in the top lob and still makes the lists of great political leaders. Attal has not yet reached the dizzy heights of command: as number

Among western democracies preoccupied with youthful vitality, the US is a glaring exception

two to the French president, his mentor, he has been described as "haby Macron", Speculation is 17-Speculation in 17-Speculation is 17-Speculation in 17-Spe

phy of metus is it a chance for the protegor of metus is it a chance for the protegor of the protegor of the protegor of the promotion of Attal looks like a sign that Emmanuel Macron is banking on the French electorate having stereotypical assumptions about age and energy levels. The banking on the french electorate having stereotypical assumptions about age and energy levels. The protegor of th

Conservative and Scottish Nationalist.

Both Tony Bhir and John F Kennedy was power at the age of 4.5 Blair talledu by a "young country"; JFK was the symbol of an optimistic future after two terms of Eisenhower, by then he became UK prime minister — no David Cameron was also 4.3 when he became UK prime minister — when he became UK prime minister — when he became UK prime minister — 2010 election with Gordon Brown's careworn features, with 15 years of Labour in power etched on them.

In recent mouth in 5 years of Labour in power etched on them.

In recent mouth a power of the power of the standard of the power of the power

Steve Richards, author of several books on Britain's political leaders, disputes the idea of 45 as a modern ideal: it's good for establishing an aura of energy, he admits, but never having been part of a previous government proved a problem for both Bair and Cameron — "better for them to have been 10 years older with experience of government".

been 10 years older with experience of government."

The fill health that plaqued Labour's government."

The fill health that plaqued Labour's postwar administrations showed the danger of being too old, Richards adds while Margaret Thatcher was lucky to be elected at 55: "A good age: previous ministerial experience, but fit and energetic... too energetie?"

The glaring exception among western democracles to this procure of the procure of

broke the upper age record when inaugurated the first time around. Observers are struggling to use even the deadly, backhanded compliment "sprightly" about either of them with any conviction. The complex of the compl

miranda.areen@ft.com

Letters

In a recent FT article ("Modi has driven growth and helped poor but record on jobs is watning; Report, January 10) john Reed and Andy Lin show, using one of mixed concomic success in India, a conclusion I broadly agree with, But the data in some ways overstates the performance or does not capture some of the problems. For example, data for gross domestic product growth linadequately reflects the conditions in the informal sector, and it is that sector which was particularly harmed by the policies of demonetisation and unnecessarily harsh lockdowns during Covid.

Similarly, the unemployment data does not consider the large numbers of low-productivity self-employed – who suffer from lack of alternative employment opportunities – and the increased numbers of discouraged labour force dropouts, not captured by the jobless data.

the jobless data.
On poverty trends too the article
uses World Bank data but that is only a
modified estimate based on surveys
from the Centre for Monitoring Indian
Economy think-tank, which some
statisticians believe underestimates

numbers for the poor.

For many decades India has not carried out official surveys on

household Income because in a country where a majority are self-employed informal workers, its difficult to impute income. For the same reason the large expansion of the middle class mentioned in the article based on the survey by an independent think-tank is among the properties of the properties o

any significant improvement in the quality of education and skills the rise in growth rates in future remains shaly for all the undoubted improvements in physical infrastructure.

Another basis of future productivity rise has to be research and development expenditure, the dismal performance of which the article duly rise has to be research and development expenditure, the dismal performance of which the article duly large itse of concentrated, oligarchic, crony-capitalism, which is good for profits but not for productivity.

Pranals Bardhan

Distinguished Professor Emeritus of Economics, University of California Berkeley, CA, US

Where is Italy in the taxonomy of political risk?

taxonomy of political risk?

In "Macron attempts a reboot" (FT
View, January 11) our rightly argue
that "the rise of France's far right is
part of a broader European
phenomenon", adding that "the risk,
though, is more serious in France than
in parliamentary systems such as the
long harmonian systems such as the
Cermany, beause of its powerful,
directly elected president",
In reading this, one wonders what is
the place of Italy in this taxonomy of
risk, at a moment when the
government is trying to introduce a
controversial constitutional reform to
directly elect the president of the
Italian council of ministers.

Is the risk inevitably weaker than in
France but peterntally stronger than in
the Netherlands, Sweden or Germany?
Giovannia Farees.

Rome, Jump is no Maffia don.

Trump is no Mafia don, but why chance it?

Dut My, Chance it?

Gideon Rachman ("Why I still believe in America") Opinion, January 9) underscores his belief in America by Jounderscores his belief in America ("Diption, January 9) underscores his belief in America ("Diption,") opinion, and the america has a fictional character who seeks an equally fictional moster's ballout in Francis Ford Coppolis' The Codifient—And then Rachman equates former president Donald Trump with Don Vito Cofeone himself, Marlon Brandó's character. Amerigo Vespucci, the Italian explorer and navigator whose name is said to be from where the term America is detroited, must be spinning america in device, and the spinning of the proposition of

Mexico's over-reliance on remittances is the problem

While Mexico president Andrés
Manuel López Obrador celebrates the
record remittances sent by Mexicans
living in the US, it's crucial to recognise
that this increase is not an inherent
achievement of the Mexican economy
("Suspicions grow over Mexico's \$650n
boom in US remittances", Opinion,
January 10.



be reducing Mexican households' dependency on these remittances. Currently ranked second only to India in remittance receipts, Mexico's heavy reliance on these funds is a significant economic factor, but not necessarily a sign of domestic economic strength. Aylin Perez. New York, NY, US

Let's hold Rio Tinto feet to

fire on the Guinea mine Fascinating to read about the Rio Tinto mining endeavour in Guinea ("Rio Tinto set to start world's biggest mine project", Report, January 8). Further, I notice that Rio Tinto touts its environmental, social and

First Heart Franches and san O Hum Outs first environmental, social and governance programme, of hope the PT's reporters will be looking especially at the environmental and governance consequences of this ambitious project. defining to together, as I've seems could the world. First note that the forecasting business, but my guess is that ESC will in a few year reside on the slag heap of alphabet tideologies. But predict there will be a replacement for it. Scott Rasmussen San Francisco, CA, US

'The Ascetic' - my idea of an FT Weekend column

an FT Weckend column
Your letter correspondent John Gaffney
(Letters, December 16) brings a
philosophical angle to HTSI's The
Aesthete column and its section "In my
fridge your! always find" (HTSI).
In my own fridge your! always find
some items from the reduced shell at
my local Co- op shop.
Perhaps I might be the first to feature
in a new column in the Financial
The David Cole
Dummow, Essex, UK

Turbulence at Boeing is chance for real reforms

A chain-smoking Azores

legend: my maths teacher

A CHAIRI-SHIOMIR A ZONCE

A SEARCH THE MATTER THE ASSESS OF THE MET ASSESS OF THE ME

Disqualification will not right Post Office wrongs

The Post Office sandal is just the latest in a series of corporate seandals that have led to public calls for serior executive accountability (FT View, have led to public calls for serior executive accountability (FT View, have led to public calls for serior executive accountability (FT View, have led to public and per late to the public and the late to the late t

Postscript to playwright's dire planetary prediction

GIIPe pianetary prediction Wish onfirmation that global temperatures reached a new record in 2023 (Report, January 10), Jan meminded of George Bernard Shaw's observation thate: The longer III when one convinced I am that this planet is used by other planets as ulmatic asylum." Regretably, we have written a postscript," and now the immates have set it on fire?

Ambrose Longhim

Dublin, Irahand

Opinion

Immigration crackdowns are good politics but bad economics





s heading in a different direction. It's bout how the immigration surge leped explain the Goldilocks economy neither too hot, no too cold ol 2023, and how the political backlash imperils his windfall.

Driven by wars, hardship and the end the pandemic, immigration jumped worldwide last year. The net increases, overing legal and illegal migrants, hit multi-decade highs in many of the most propular destination countries. Com-

pared with the average annual gains in the 2010s, net immigration roughly trit in the 2010s, net immigration roughly trit poled in 2023 to 5.5mm in the US and to 670,000 in the UK, while roughly doubling in Camada and Australia. In many countries, a backlash was already under www, and has accelerated predictably. The foreign-born population has been growing steadily in the US since 1980 and now accounts for almost 15 per cent of the whole, a peak last reached in 1910, when there was also a nativist streat unleashed in American antivist streats unleashed in American in the stream of the work of the contract of the c

expected recession never arrived. The immigration surge contributed significantly to easing labour shortages, slowing inflation and lifting consumer demand. Net migration to the US accounted for roughly one-quarter of the increase in consumer spending — a

easing labour shortages, slowing inflation and lifting consumer demand

The exact impact on the labour force is more uncertain, since it is hard to know what share of new arrivals, partic-ularly among those who entered ille-gally, got jobs. But the impact was large enough for Federal Reserve chair Jay Powell to mention in his December press conference, when he cited immi-ration making the factors.

That in turn reduced upward pressure on wages and inflation. In abort, the conditions of 2023 — with unexpectedly high growth and a surprisingly rapid and significant retreat in inflation — are thanks in under-appreciated part to immigrants.

Now, the forces that boosted immigration are dissipating. The Bilden administration is detaining illegal immigration are dissipating. The Bilden administration is detaining illegal immigration are dissipating. The Bilden administration is detaining illegal immigration are dissipating to the second of the

Victims of crime could benefit from a new ID system

n 2013, Helen Pearson was repeat-edly stabbed in a church yard after being given a new reference number for each of the 125 previous reports she had made against her stalker. The failure to link these reports meant that the police had missed vital opportunities to prevent her being attacked.

meant that up pour ean imbases via opportunities to prevent her being attacked persons been given a unique ID number, against which all her interactions with the police were recorded, officers would have been able to spot the escalating pattern of harassment and accurately assess the risk posed by the stalker – giving them the chance to the stalker – giving them the chance to the control of the criminal pattern system. The failure to introduce measures to consequences – particularly for those control of the criminal pattern system. The failure to introduce measures to consequences – particularly for those control of the control

The failure to improve the way that data is collected and shared has had serious consequences

making its way through the House of Lords, promises to "put victims at the heart of the criminal justice system". It is difficult to seek the property of the least of the criminal justice system is the difficult of the seek that is a system, which will not be reformed under the draft legislation, are set up to render victims; which was the property of the cration of new digital services, keeping victims updated on the progress of their case and tackling one of years of the progress of their case and tackling one of the progress of their case and tackling one of the progress of their case and tackling one have with the criminal justice process. Such a system would also create the infrastructure for monitoring compliance with the Victims Code, which sets out what victims are owed, in real time. Recording compliance with the victims Code and linking it to the relevant victim ID would mean that those in charge could would mean that those in charge could would mean that those in charge could and the code of the control of the control of the code of the control of the code of

The writer sits on the Civil Justice Council and the UK Ministry of Justice's senior data governance panel

America needs straight talk



rade policy is where the rubber meets the road between Joe Bilden's two favourite interest groups — for the properties of the properties o

start campaigning on a hardline America First trade policy.

These are legitimate concerns. Robert Lighthizer, the former US trade representation of the property of the prope

guaranteed to do that? If there were, say, a natural disaster or war that disrupted global supply chains, who would get preference for Nignon's Used production of the through and there is a deeper issue at stake. What, exactly, if the Biden deministration's trade policy? And how does it differ from what Trump's would be if the werer-cleeted?

America's allies want to know. And they can be forgiven for feeling that they are being given mixed messages on this score. Friend-shoring is supposed to include friends, such as Japan. But when I comes to the most strategic floatistries, such as steel, perhaps that who the case.

to sell its approach unless it puts more meat on the bones of Biden's policies

Or maybe it could be, if a company were to commit to unionised labour and no Chinese operations. Who knows? That the point here — the world is desperate for more clarity from the US on trade. Why hasn't it come yet? in part because of differences in how officials see a decoupling world. Some in the commerce and security sectors are as caunter to China's economic power, particularly in Asia. Others, such as US as caunter to China's content power, particularly in Asia. Others, such as US rade representative Katherine Tal, have made the case for a "postcolonial" trade paradigm based on a shared approach to labour and the environment. This strategy acknowledges that the existing market system hash I prior intended the control of the co

There's a strong case to be made, for example, that America's clean energy subsidy system could work better for the Global South than Europe's carbon the Global South than Europe's carbon to ticularly if technology transfer from the US was offered up in exchange for supply-chain and resource security. Some emerging markets seem to have bought into the Biden administration's bottom up and middle out" approach to supporting working people through economic policy. Madaysia's deputy ministended of the control of th

on trade



A grand bargain on the next EU budget is possible



n the run-up to a summit on February 1, policymakers are still struggling to tie up loose ends in the mid-term review of the current EU budget, which runs from 2021 to 2027. Time spent on this is time not spent on looking ahead. Even if the next budget is years away, it is urgent that political leaders lift their eyes to that horizon.

izon. In the normal schedule, the first pro-als will have to be made next year, on the normal schedule, leaders years to hagele over hundredths of r cent of gross domestic product, not the strategic rool a budget should. In the pandemic, they showed stra-tibility, as the cover-thinking by creating the Recovery Resilience Facility, a separate one-budget almost as big as the regular

one. The need for boldness, however, did not pass with the lockdowns.

The next multivear budget must be planned for an era of great strategic interpretation of the planned for an era of great strategic interpretation of the planned for an apart, this is due to the political comminment to Ukraine's membership talks of the planned planned in the planned planned in the planned plan

hawk and a defence hawk when war rages on your border.

At the same time, how money is spent has to change. One consistent message from net contributors is that the next budget cannot just "add on" Ukraine — and the transfers that entails — while leaving everything else as it currently is. As the main priority changes from "solidarity" or fich with poor countries to addressing common threats and

In the pandemic, there was strategic thinking. But the need for boldness did not

challenges, so must the composition of the budget. Forging a new common vision of what the budget could do takes time. The later leaders leave it, the less opportu-nity they have even to contemplate how things could be changed fundamentally, let alone agree. Old political positions will be locked in and negotiations

limited to haggling over relatively mail adjustments within the cuisting framework. This is also a fruitful time to think big because of fresh or imminent lessons from other policies. One is the filtration with separate budgets. It has been augested, for example, that Urbaria could speak to the country of the country of

contributing states to want to simply shut these discussions down rather than engage on the merits within the broader budget discussion 4 a grand burgain the three contributors and net recipients is clear enough, it would involve a much bigger budget, but a markedly different composition, shifting spending from old to new priorities. It would prefer direct common procurement or RRF-style allocation methods over old-style transfers and co-funding, it would focus much more on pan-European per style transfers and co-funding it would focus much more on pan-European defense porocument. And might be a defense porocument of the procure of the procure

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